# **Planning & Allocations Report**

(March 1, 2022 - February 28, 2023)



### **Table of Contents**

Acknowledgements	1
Our Vision	2
Local Allocations	2
COVID-19 Pandemic	2
Security and Anti-Semitism	3
Older Adult Services Project	4
JVS Human Services + Kadima Mental Health Services	4
Allocations Overview	4
Israel and Overseas Allocations	5
National Agencies	6
Allocation Tables: Summary	8
Attachment I: Israel and Overseas Allocations	9
Attachment II: National Agencies Allocations	10
Attachment III: Local Agencies Allocations	11
Attachment IV: Local Agencies Allocations (Continued)	12
Allocation Tables: Notes	13
Allocation Tables: Notes (Continued)	14
Attachment V: Total Federation/Foundation Projected Support (Sources)	15
Attachment VI: Total Federation/Foundation Projected Support (Uses)	16



#### **Acknowledgements**

We gratefully acknowledge the work of the members of the Local Agency Planning Division, Israel and Overseas Committee and National Agencies Committee:

#### **Local Agency Planning Division**

Rob Gordon (Chair), Jodi Goodman (Associate Chair), Jennifer Silverman (Associate Chair), Carole Ben-Ezra, Stacy Brodsky, Terri Chapman, Brad Dizik, Suzanne Gildenberg, Elliott Indig, Jessica Katz, Ron Sollish, Stewart Weiner and Lisa Zimmer

#### **Israel and Overseas Committee**

Richard Broder (Co-Chair), Leah Trosch (Co-Chair), Nora Barron, Michael Berger, Roz Blanck, Betty Chu, Sandra Muskovitz Danto, Kevin Elbinger, Lou Goldhaber, Diane Goldstein, Doreen Hermelin, Robert Hertzberg, Betsy Heuer, Linda Klein, Mark Kowalsky, Matt Lester, Beverly Liss, Ilana Liss, Anne Mendelson, Marcie Orley, Dulcie Rosenfeld, Deborah Rosenthal, Marty Rosenthal, Randi Sakwa, Brian Satovsky, Jeff Schlussel, Jane Sherman, Jennifer Sobol, Ron Sollish, Laurence Tisdale and Stewart Weiner

#### **National Agencies Committee**

Roselyn Blanck, Marcie Orley and Paul Silverman

#### **Local Agency Planning Division Staff**

Dorothy Benyas, Todd Krieger, Brian Rothenberg, Ashley Schnaar and Debbie Burg

#### Israel and Overseas and National Agencies Committee Staff

Jennifer Levine and Howard Neistein



\_\_\_\_\_

#### **Our Vision**

The Jewish Federation of Metropolitan Detroit (Federation) is the heart and soul of the local Detroit Jewish community's philanthropic and humanitarian activities. We build and strengthen Jewish community, and we are the one place that belongs to every Jew – where philanthropy, volunteerism and a shared commitment to a better future come together to make a difference, to repair the world.

Locally, Federation supports a family of 17 Jewish agencies and schools across Metropolitan Detroit. Working with our global partners, Federation impacts the lives of hundreds of thousands of Jews throughout Michigan, in Israel and in countries around the world.

Through Federation's Annual Campaign (Campaign) and Challenge Fund, we raise and allocate funds to provide lifesaving and life-enhancing humanitarian assistance to those in need, including young people, older adults, individuals with disabilities, and those who are unemployed. Federation also works to translate Jewish values into social action and to provide avenues for Jewish education, engagement and enrichment.

Besides the Campaign and Challenge Fund, local agencies receive significant support from funds raised by Federation, or held by the United Jewish Foundation, and invested on each agency's behalf. These funds include state and other grants, agency endowment distributions, programming endowments, Millennium funds, Centennial Funds, distributions from the Foundation for our Jewish Elderly, and other Federation funds.

There are many ways to contribute to Federation and support the Jewish community. We are all one, and the strength and longevity of Jewish Detroit, and the Jewish people, depends on everyone's participation.

#### **Local Allocations**

Two years after the COVID-19 pandemic first assailed the world with extraordinary change, unpredictability, and loss, Jewish Detroit remains resolute in its mission to take care of our community's needs and build a strong and vibrant Jewish future. Donors at every level have stepped forward and are giving generously, and Jewish agencies are extending themselves with tremendous talent and creativity.

#### **COVID-19 Pandemic**

The community is carefully transitioning to post-pandemic operations. Services that had closed during the crisis are reopening, and programs that engaged virtually are cautiously beginning to gather in person.



Although our community is emerging from the shadow of COVID-19, many longer-term challenges remain. Uncertainty continues to impact the lives of individuals and families, and it is critical that our community's agencies remain well-positioned to deliver the care and support that they have provided so ably. The agencies themselves face significant challenges, which include:

- Increased Client Needs: Agencies have identified increased financial, emotional, physical, and other needs among clients of all ages. For example, pre-pandemic youth mental health challenges such as depression and anxiety have been amplified by social isolation and remote learning. Similarly, cognitive decline among older adults with dementia has accelerated.
- **Funding Uncertainty**: Fluctuating federal, state, and local government regulations, funding, and reporting requirements create uncertainty and are administratively time consuming.
- **Staffing Shortages**: Short-term and long-term staffing shortages have resulted in service waitlists and caused significant employment cost increases. Direct care workers, therapists, day school educators, and paraeducators are among the affected positions.
- Operational Flexibility: The possibility of another COVID outbreak compels agencies to maintain the ability to pivot back to a virtual or hybrid mode. This flexibility costs additional time, space, and energy.

Two more pandemic-related considerations impact the allocations: first, there are emerging, but not yet quantified, community needs stemming from the pandemic. Second, many of the dollars that flowed into our community organizations – thanks to grants and one-time contributions – will not continue much longer. Federation will prudently set aside dollars to address these concerns and help ensure agencies' continued ability to meet the needs of the community.

#### Security and Anti-Semitism

The past three years have brought increased tensions, anti-Semitic incidents, intimidation, and threats of violence to Jewish institutions and organizations across the United States and Metro Detroit. Michigan ranks among the top five states for hate crimes against individuals. Locally, Jewish schools, synagogues and agencies have recently reported harassment, death threats, bomb threats, and incidents of hateful graffiti; a number of these incidents have resulted in criminal charges.

With hate crimes and anti-Semitism on the rise, security initiatives are vital to the safety and security of local Jewish communities. To this end, since 2017, Federation has helped raise more than \$6.8 million to support security community-wide, including grants from the federal Nonprofit Security Grant Program, local foundations and donors. These dollars have supported security personnel, trainings and security infrastructure such as cameras, access control and window protection.



In March 2022, the Federation's security program incorporated as a separate security entity named Jewish Community Security Inc. (JCSI). JSCI employs all of Federation's existing security team members and will continue to provide the same outstanding services currently in place across our community.

#### Older Adult Services Project

The 2018 Detroit Jewish Population Study projected a substantial increase in our community's older adult population over the coming decade. Because circumstances have changed considerably since the Federation last embarked on a specific study of older adult services in 2007, leadership at Jewish social services agencies has convened to more closely examine the current array of available resources and to identify gaps.

The Older Adult Services Workgroup will develop a strategic plan to serve the diverse social welfare needs of older adults and their care partners today and beyond. This project is working to quantify key needs such as affordable housing, food security, social supports, care management, transportation, in-home services and more. Ultimately, the goal is to provide older adults and their care partners in the Metropolitan Detroit Jewish community with the information, services, programming and support they need to age well and to live meaningful and dignified lives.

#### JVS Human Services + Kadima Mental Health Services

Through the Collaboratory initiative in 2019, Detroit Jewish agencies collectively explored a variety of approaches to securing the long-term continuity of social services. One result of the Collaboratory process was preliminary discussions between two local organizations – JVS Human Services and Kadima Mental Health Services – about working more closely to meet the needs of clients. Ultimately, the boards of both organizations voted to combine forces, and the two merged in early 2022. The merger has achieved cost savings, but more importantly, the organizations believe that the merger is benefitting their clients directly through better service. Currently, the combined entity is simply called "JVS + Kadima", with a plan to announce a new name in the coming year.

#### Allocations Overview

With the Jewish community's generous support for the Annual Campaign, Federation is able to allocate funds that enable agencies to meet community challenges head-on. In total, this year's allocations call for a twelve-month allocation of \$39,083,450. This includes \$35,168,450 from the Annual Campaign, \$3,915,000 from the Tauber Family Challenge Fund. These figures also include \$500,000 for increases to base allocations. An additional \$1,000,000 has been made available for local unforeseen, future needs. *All allocations are detailed in the tables found later in this report*.

The 2022 Campaign and the allocations Jewish Federation will make for FY 2022-23 will be the most in the organization's history. This is a testament to Jewish Detroiters' enormous generosity and spirit of philanthropy.



The historic nature of this year's Campaign allows LAPD to recommend an increase to every agency's base allocation. These additional unrestricted dollars will provide necessary financial support that will aid children, families, seniors and others in need.

One of our community's top priorities is caring for our older adults, many of whom need support. Particularly now, when many seniors are struggling with the negative impact of elongated social isolation, it is vital that we financially bolster our agencies that serve older adults. Of the \$500,000 in base allocation increases, \$175,000, is dedicated to our agencies that serve lewish seniors.

LAPD also sees a need this year to support the many agencies working with our Jewish youth. In accordance with the LAPD's previous determination that new and additional dollars should be provided to the partner day schools on a per capita basis, \$225,000 is recommended for allocation to the schools using this method. A per capita allocation strategy offers the same amount of funding per student across every school. The committee also is recommending that \$30,000 be added to Tamarack Camps' base allocation to assist with ongoing infrastructure costs and \$45,000 to our campus Hillels for operations and programming.

Finally, and as mentioned earlier, we do not know the long-term impact of COVID-19. LAPD is therefore recommending that the \$1,000,000 in additional dollars available this year, over and above base allocations, be held to fund future unforeseen urgent needs. Unfortunately, we expect that many of our agencies will be assisting community members with COVID-19 related needs for years to come.

#### **Israel and Overseas Allocations**

The Israel and Overseas Allocation Committee (IOAC) meets regularly throughout the year to better understand the work performed by our major overseas partners, JAFI, JDC and World ORT and their use of Campaign funds to address global needs. This year, the IOAC's focus has centered on addressing basic living needs existing in at-risk communities, such as Ethiopia, Argentina and Ukraine. There remain over 8,000 Ethiopian Jews awaiting re-unification with their families in Israel, and 3,200 are anticipated to resettle in Israel this year. Social and economic unrest have created a new poor in the rural Argentine provinces. Living conditions for the Jewish elderly living in Ukraine, even before the current conflict, made them among the poorest Jewish communities worldwide. The impact of the war is yet unfolding. Economic and educational disparities in Israel continue to grow among historically underserved populations, such as new immigrants and the Haredi. The IOAC continuously reviews projects, which are often co-funded by the Israeli government and private sources, to help narrow the opportunity gaps, allowing for a stronger and more inclusive Israeli future.

The 2022 Annual Campaign allocation parameter, approved by the Combined Boards for the Israel and Overseas Allocation Committee (IOC) to support overseas agencies and programs, is



**\$8,525,130,** the same level as approved last year. An additional **\$72,450** is carried over from the 2021 Campaign as had been approved then. Another **\$466,000** is available from the Tauber Family Challenge Fund, designated by individual donors for specific overseas projects. Highlights of recommended allocations include:

- \$125,000 to assist an anticipated 3,200 Ethiopian Jews re-unite with their families in Israel this year. This is the first year of a 2-year commitment, totaling \$250,000, representing Detroit's share in supporting this initiative, together with other North American Jewish Federations.
- \$50,000 to ease the financial strain of 600 Jews living in 16 rural provinces in Argentina with support for food, housing, cash assistance and efforts to restore economic stability.
- \$225,000 towards the basic food, homecare, medical and emergency situations of over 9,600 Jewish elderly living in Kiev.
- \$170,000 in after-school programs assisting at-risk youth, through programs such as the Ethiopian National Project and World ORT's K'far Silver Youth Village, allowing them to be more competitive with their peers in graduating from high school, attaining more prestigious appointments in the IDF and gaining entry in post high school opportunities.
- \$50,000 in support of 3-year pilot to assist 800 Haredi Jews to train and enter the hitech industry,
- **22,950** to assist in developing "Avodata," the first technical web-based platform to assist low-income Israelis as they choose their career paths.

As is the case with local allocations, the IOC recommends holding over \$75,000 to a later time to address uncertain revenue situations impacting important engagement efforts such as Partnership 2Gether, the Community Shaliach or the Shin Shinim programs, or to address other yet unidentified global emergency needs.

#### **National Agencies**

The National Agencies Allocations Committee recommends allocating the parameter of \$1,499,805 this coming year to seven national agencies and the Israel Action Network, which is part of the Jewish Federations of North America.

These agencies provide both direct services and important program support to their local affiliates that includes professional training, networking opportunities and platforms for exchanging best practices and innovative ideas. These organizations also use a global perspective to address key areas of concern for Jewish communities nationwide and can draw upon resources that individual and local agencies do not have available.

This year the committee recommends eliminating funding for JCPA. Last year the committee noted in this report that the organization did not have a chief executive officer and was undergoing a strategic planning process to determine its future goals. That process is ongoing and we do not have a clear picture of how its leadership structure may evolve or how it's



mission may change, if at all. We follow other communities that are making similar decisions to either reduce or eliminate funding for JCPA. The committee continues to believe that the work of JCPA - advocating for a just American society, Israel's quest for peace and security, and human rights - is vital and welcomes the opportunity to re-evaluate allocations for the organization in future years.

The national allocations for FY 2022-23 maintain funding levels for most agencies with the exception of the Israel Action Network (IAN). With less base funding to allocate overall, and given needs for human services and engagement related initiatives and programming, the committee recommends reducing IAN's allocation.

Finally, as the world re-emerges to a more normal state now that COVID cases have subsided, there still remains a fair amount of uncertainty. Should cases spike again, Birthright trips may be postponed and human service needs may increase. In short, funding needs may change over the course of the year. With that in mind, the committee has set aside **\$25,811** for future needs.



## SUMMARY PROPOSED CAMPAIGN AND CHALLENGE FUND ALLOCATIONS MARCH 1, 2022 - FEBRUARY 28, 2023

	2021 ANNUAL CAMPAIGN	2021 CHALLENGE FUND	2021 TOTAL	2022 ANNUAL CAMPAIGN	2022 CHALLENGE FUND	2022 TOTAL	1
CAMPAIGN ACHIEVEMENT							
Annual Campaign and Challenge Fund	34,000,000	3,700,000	37,700,000	35,000,000	3,600,000	38,600,000	
Shrinkage Allowance	(689,000)	(25,000)	(714,000)	(704,000)	(35,000)	(739,000)	2
Prior Year's Overachievement	450,000	_	450,000	200,000	-	200,000	
Prior Year's Unallocated Funds	800,000	_	800,000	672,450	350,000	1,022,450	3
TOTAL CAMPAIGN ACHIEVEMENT	34,561,000	3,675,000	38,236,000	35,168,450	3,915,000	39,083,450	
CAMPAIGN ALLOCATIONS							
Israel and Overseas Agencies	8,525,130	394,000	8,919,130	8,597,580	466,000	9,063,580	
National Agencies	1,499,805	3,600	1,503,405	1,499,805	125,000	1,624,805	
TOTAL ISRAEL AND OVERSEAS & NATIONAL AGENCIES	10,024,935	397,600	10,422,535	10,097,385	591,000	10,688,385	
Local Agencies							
Jewish Education and Identity	6,378,667	790,110	7,168,777	7,030,027	790,110	7,820,137	
Community Services	4,967,596	644,890	5,612,486	5,137,324	644,890	5,782,214	
Additional Local Support	13,189,802	1,842,400	15,032,202	12,903,714	1,889,000	14,792,714	4
TOTAL LOCAL SUPPORT	24,536,065	3,277,400	27,813,465	25,071,065	3,324,000	28,395,065	
TOTAL CAMPAIGN ALLOCATIONS	34,561,000	3,675,000	38,236,000	35,168,450	3,915,000	39,083,450	



## ATTACHMENT I - ISRAEL AND OVERSEAS AGENCIES PROPOSED CAMPAIGN AND CHALLENGE FUND ALLOCATIONS MARCH 1, 2022 - FEBRUARY 28, 2023

	2021 ANNUAL CAMPAIGN	2021 CHALLENGE FUND	2021 TOTAL	2022 ANNUAL CAMPAIGN	2022 CHALLENGE FUND	2022 TOTAL	1
CORE ALLOCATIONS							
JAH	4,112,506	-	4,112,506	4,012,506	-	4,012,506	5
JDC	2,742,724	-	2,742,724	2,842,724	-	2,842,724	5
World ORT	139,900	-	139,900	139,900	-	139,900	
TOTAL CORE ALLOCATIONS	6,995,130	-	6,995,130	6,995,130	-	6,995,130	
ELECTIVE ALLOCATIONS							
Assistance to the Children and Elderly in Kiev	200,000	-	200,000	225,000	-	225,000	
Community Shaliach	80,500	-	80,500	80,500	-	80,500	
Ethiopian National Project	125,000	-	125,000	125,000	-	125,000	
JAFI Ethiopian Reunification	75,000	-	75,000	125,000	-	125,000	6
JDC - Argentina	75,000	-	75,000	50,000	-	50,000	
JDC - Avodata	-	-	-	22,950		22,950	
JDC - Sk <b>≣</b> -Up	50,000	-	50,000	-	-	-	
JDC - Tech Venture	_	-	-	50,000	-	50,000	
National Coalition Supporting Eurasian Jewry	8,000	-	8,000	8,000	-	8,000	
Operations Guardian of the Walls	50,000		50,000	-	-	-	
ORT - Kfar Silver Education Interventions	45,000	-	45,000	45,000	-	45,000	
ORT - Retaining Teachers (Ukraine)	=	-	=	40,000	-	40,000	
Partnership2Gether - Central Ga <b>li</b> lee	704,050	=	704,050	726,000	=	726,000	
Shinshinim Program	45,000	-	45,000	30,000	-	30,000	
Unallocated Funds for Future Needs	72,450	-	72,450	75,000	-	75,000	7
TOTAL ELECTIVE ALLOCATIONS	1,530,000	-	1,530,000	1,602,450	-	1,602,450	
TOTAL CHALLENGE FUND DESIGNATIONS	-	394,000	394,000	-	466,000	466,000	
TOTAL ISRAEL AND OVERSEAS	8,525,130	394,000	8,919,130	8,597,580	466,000	9,063,580	



### <u>ATTACHMENT II - NATIONAL AGENCIES</u> PROPOSED CAMPAIGN AND CHALLENGE FUND ALLOCATIONS

#### MARCH 1, 2022 - FEBRUARY 28, 2023

	2021 ANNUAL CAMPAIGN	2021 CHALLENGE FUND	2021 TOTAL	2022 ANNUAL CAMPAIGN	2022 CHALLENGE FUND	2022 TOTAL	1
NATIONAL AGENCIES							
Network of Jewish Human Service Agencies	30,000	=	30,000	30,000	-	30,000	
Hillel International	44,000	=	44,000	44,000	-	44,000	
JCC Association of North America	43,000	-	43,000	43,000	-	43,000	
Jewish Council of Public Affairs	12,000	-	12,000	-	-	-	8
70 Faces Media	25,000	-	25,000	25,000	-	25,000	
Israel Action Network	40,000	-	40,000	20,000	-	20,000	
JFNA Dues	1,077,820	-	1,077,820	1,205,994	-	1,205,994	
Birthright Israel	106,000	-	106,000	106,000	-	106,000	
Unallocated Funds for Future Needs	121,985	-	121,985	25,811	-	25,811	
TOTAL CHALLENGE FUND DESIGNATIONS	-	3,600	3,600	-	125,000	125,000	
TOTAL NATIONAL AGENCIES	1,499,805	3,600	1,503,405	1,499,805	125,000	1,624,805	



## ATTACHMENT III - LOCAL AGENCIES PROPOSED CAMPAIGN AND CHALLENGE FUND ALLOCATIONS MARCH 1, 2022 - FEBRUARY 28, 2023

	2021 ANNUAL CAMPAIGN	2021 CHALLENGE FUND	2021 TOTAL	2022 ANNUAL CAMPAIGN	2022 CHALLENGE FUND	2022 TOTAL	1
JEWISH EDUCATION AND IDENTITY							
Schools							9
Farber Hebrew Day School	379,109	64,653	443,762	482,177	64,653	546,830	10
Frankel Jewish Academy	-	=	-	-	-	=	
Hillel Day School	608,059	88,922	696,981	658,261	88,922	747,183	
Yeshiva Beth Yehudah	941,201	132,656	1,073,857	1,220,611	132,656	1,353,267	10
Yeshiva Gedolah	99,663	17,200	116,863	108,056	17,200	125,256	
Yeshivas Darchei Torah	342,378	40,976	383,354	417,9 <del>99</del>	40,976	458,975	10
Congregational School Funding	373,316	67,366	440,682	373,316	67,366	440,682	
ввуо	71,152	10,037	81,189	81,152	10,037	91,189	
Fresh Air Society / Tamarack Camps	488,718	73,021	561,739	548,554	73,021	621,575	10
Hillel Foundations							
Hillel of Metro Detroit	163,209	24,116	187,325	174,209	24,116	198,325	
MSU Hillel / Michigan Jewish Conference	214,282	24,670	238,952	225,282	24,670	249,952	
HCAM	72,629	-	72,629	77,629	-	77,629	
Michigan Hillel at the University of Michigan	159,810	24,314	184,124	177,810	24,314	202,124	10
Jewish Community Center	2,355,141	222,179	2,577,320	2,374,971	222,179	2,597,150	10
Mission Subsidies	110,000	-	110,000	110,000	-	110,000	
TOTAL JEWISH EDUCATION AND IDENTITY	6,378,667	790,110	7,168,777	7,030,027	790,110	7,820,137	
COMMUNITY SERVICES							
Foundation for our Jewish Elderly	256, 189	-	256,189	256,189	-	256,189	11
Hebrew Free Loan	134,244	22,775	157,019	139,244	22,775	162,019	
JCRC/AIC	283,077	48,041	331,118	293,077	48,041	341,118	
Jewish Family Service	2,406,266	348,959	2,755,225	2,446,188	348,959	2,795,147	10
Jewish Senior Life	682,243	69,422	751,665	762,049	69,422	831,471	10
JVS Human Services + Kadima	1,205,577	155,693	1,361,270	1,240,577	155,693	1,396,270	T
TOTAL COMMUNITY SERVICES	4,967,596	644,890	5,612,486	5,137,324	644,890	5,782,214	



#### ATTACHMENT IV - LOCAL AGENCIES

### PROPOSED CAMPAIGN AND CHALLENGE FUND ALLOCATIONS MARCH 1, 2022 - FEBRUARY 28, 2023

	2021 ANNUAL CAMPAIGN	2021 CHALLENGE FUND	2021 TOTAL	2022 ANNUAL CAMPAIGN	2022 CHALLENGE FUND	2022 TOTAL	1
ADDITIONAL LOCAL SUPPORT							
Agency Support to Cover Rent for UJF Facilities	4,000,000	-	4,000,000	4,000,000	-	4,000,000	12
Campaign Expenses	129,446	-	129,446	114,449	-	114,449	13
Campaign Reserve	500,000	-	500,000	250,000	_	250,000	
Capital Needs Fund Grant	1,200,000	-	1,200,000	1,400,000	_	1,400,000	
Challenge Fund Designations	-	1,492,400	1,492,400	-	1,339,000	1,339,000	14
Community Security	506,816	=	506,816	485,725	=	485,725	
Endowment Fund Matching Grants	1,450,000	=	1,450,000	1,450,000	-	1,450,000	15
General Fund	250,000	-	250,000	250,000	-	250,000	
Impact Measurement Program	10,000	-	10,000	10,000	_	10,000	
Real Estate Centralization Costs	250,000	-	250,000	250,000	_	250,000	
Unallocated Funds for Future Needs	650,000	350,000	1,000,000	450,000	550,000	1,000,000	16
Youth Mental Health	76,000	-	76,000	76,000	-	76,000	
Federation Operating Budget Support							17
Community Development/Engagement	1,386,672	-	1,386,672	1,386,672	-	1,386,672	
Israel and Overseas Services	477,850	-	477,850	477,850	-	477,850	18
Other Direct Program Services	288,118	-	288,118	288,118	-	288,118	
Strategic Planning and Partnerships	124,900	-	124,900	124,900	-	124,900	
Support Services	1,890,000	-	1,890,000	1,890,000	-	1,890,000	19
TOTAL ADDITIONAL LOCAL SUPPORT	13,189,802	1,842,400	15,032,202	12,903,714	1,889,000	14,792,714	
TOTAL LOCAL AGENCIES	24,536,065	3,277,400	27,813,465	25,071,065	3,324,000	28,395,065	



#### Notes

- Challenge Fund allocations include general grants given to agencies historically as part of their Campaign allocations and donor Designations given in accordance with the explicit instructions of donors.
- 2. Shrinkage allowance of 2.0%, determined by Federation's Finance Committee, based on pledges for the Annual Campaign and Challenge Fund.
- 3. Includes \$600,000 set aside for local agencies and \$72,450 for overseas agencies dedicated to future use.
- 4. Includes local support for agencies and Federation's operating budget (support services and direct program costs).
- 5. Represents the final year of a three year transition, transferring core support from JAFI to JDC as recommended by the Overseas Allocation Group.
- 6. Year one of a two year commitment totaling \$250,000.
- 7. Represents funding reserved for future year allocations.
- 8. Based upon significant uncertainty as to the future direction of JCPA, the National Agencies Committee has recommended eliminating funding for the agency in FY 22-23.
- 9. Due to a generous contribution, Frankel Jewish Academy has been able to meet their financial strategic plan, allowing funds to be redirected toward other vital community needs. Additionally, increases to school base allocations are provided on a per capita basis following a multi-year study which concluded that this allocations method for new funding is the most equitable.
- 10. Campaign allocations are increased to include support for agency security costs. Last year's allocations are restated as well, to provide an accurate comparison. Security services are being provided through the community's new independent security entity, Jewish Community Security, Inc.
- 11. Distribution to the Foundation for our Jewish Elderly to support in-home support services, escorted transportation and adult day care.
- 12. Agencies occupying space owned by the United Jewish Foundation (UJF) are required to pay fair market value for rent. Federation is providing an allocation to the agencies to pay this rent. UJF will then give Federation an allocation for the amount of rent collected. There are no cash exchange implications. This process creates greater financial transparency.
- 13. Costs related to credit card fees.
- 14. Gifts that are donor restricted to specific agencies and programs.
- 15. Endowment fund matching grants supporting local agencies, synagogues and programs.



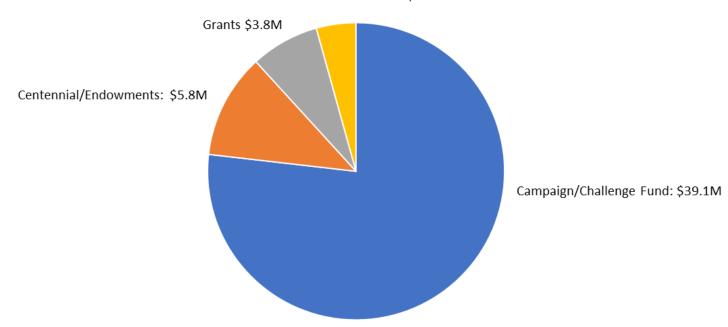
- 16. Represents funding held back by the Local Agency Planning Division for future agency and community needs.
- 17. Subject to review of the Federation Operating Budget by the Federation Finance Committee.
- 18. Amount contributed from the Federation Operating Budget to operate Israel offices in Detroit and Jerusalem.
- 19. Costs related to Federation/Foundation Operating Budget, net of management fees and direct income. These expenses support annual initiatives that helped raise \$66.9 million (2/28/2022) in additional funds for local programs beyond the Annual Campaign, including A.) \$49.6 million for Support Foundations and Philanthropic Funds, B.) \$17 million for Restricted Funds and Planned Giving Vehicles and C.) \$300,000 for PACE Funds.



Attachment V: Total Federation/Foundation Projected Support for Local, National and Overseas Agencies (Sources)

#### Total Support = \$50.9M

Donor Advised Funds: \$2.2M





Attachment VI: Total Federation/Foundation Projected Support for Local, National and Overseas Agencies (Uses)

Total Support = \$50.9M

National Agencies: \$1.6M

